DETERMINING APPLICABILITY OF THE BLOOMINGTON LIVING WAGE ORDINANCE

QUESTION TWO: Is the city assistance in question a contract that is primarily for one of the **OUESTION THREE:** Is the following services: food services provider of the service for profit? QUESTION ONE: Was the on an on-going basis; If yes, go to Question Four. If contract or subsidy completed by janitorial/custodial services; no, go to Question Six. 12/31/05? If yes, the LWO does not security services, parking lot apply, as it went into effect 1/06. If management & attendance; waste no, see Question Two. management; automotive repair/maintenance; landscaping; utility/building maintenance: carpentry; clerical/office services; street maintenance/repair; laundry services; pest control; or resident and day care services. If yes, go to Question Three, if no, go to **Ouestion Seven.** QUESTION FIVE: Does the for-profit **QUESTION SIX:** Does the not-for-profit **OUESTION FOUR:** Is the company performing one of the services company performing one of the services assistance worth \$10,000 or more? listed in Question Two under an listed in Question Two have at least 15 If no, the living wage ordinance agreement worth \$10,000 or more have employees, whether full-time, part-time, does not apply. If yes, go to share-time or temporary? (Note: A at least ten employees, whether full-**Question Five.** time, part-time, share time or number of groups are excluded from this temporary? (Note: A number of groups employee count, including interns, work are excluded from this employee count. study students, some trainees and including interns, work-study students, volunteers.) If no, the living wage does not apply. If yes, the living wage applies. some trainees and volunteers.) If no, the living wage does not apply. If yes, the living wage applies.

Questions? Concerns? Confused? Contact the director of the Bloomington Human Rights Commission at 812-349-3429 or human.rights@bloomington.in.gov.